

Babysitting Policy

At Harvey Bears we do not encourage staff to babysit or childmind children who attend the setting.

We are not responsible for any arrangements or agreements made between parents/carers and our staff and committee regarding babysitting or childminding.

We will not be responsible for any health or safety or any other issues that may arise during the arrangements.

Harvey Bears has a duty to safeguard children while on their premises, and in the care of qualified and experienced staff, who follow our policies and procedures. This does not apply to outside activities, although any safeguarding disclosure, involving a member of staff that happens off the premises will be thoroughly investigated and relevant action taken.

Out of work, private arrangements must not interfere with a member of staff employment at Harvey Bears.

Harvey Bears staff must adhere to our GDPR and Confidentiality policy signed annually.

Relevant paperwork must be signed by the member of staff and parent absolving any responsibility of Harvey Bears. Parents should be aware that anyone accompanying the member of staff may not have a DBS and this is not the responsibility of Harvey Bears.