

# Nappy Changing Policy

## *Procedures*

- We work alongside parents when children are toilet training. Parents have different methods of toilet training so we will go along with these methods so as not to confuse the child. We never comment to the parent about their wishes, unless advice is sought.
- We never comment negatively if a child has an accident when toilet training.
- We encourage children to take an interest in using the toilet/potty; they may just want to sit on it and chat to a friend.
- Our staff all take part in changing times for all children who are in nappies or pull ups and change nappies in the morning and afternoon, unless necessary at another time.
- Children are changed within sight or hearing of other members of staff. If changed in the JR room the door is always left open.
- The changing area should be clean and warm with a safe area to lay on the mat.
- Each child has their own named bag to hand with their own nappies pull ups and wipes.
- Our staff wear gloves and aprons and prepare the area before they start changing.
- All staff are aware of hygiene procedures and carry these out when changing a nappy.
- Staff never turn their back to a child on a changing unit.
- Staff are gentle when changing; we avoid pulling faces or commenting on the nappy contents to the child.
- Staff do not make inappropriate comments about children's genitals whilst changing.
- We encourage children to wash their hands with soap and water after using the toilet. They should be allowed a short time to play as they explore the water, providing they are not flooding the bathroom.
- Older children access the toilet when they have the need to and are encouraged to be independent.
- Toilets are checked by staff regularly.
- Soiled nappies are bagged immediately and placed in the bin outside, wet nappies can be placed in the bin un bagged.
- Cloth nappies, children's own pants are bagged and placed in the child's bag.
- We have a duty of care towards all children, if children are left in a soiled or extra wet nappy this is a form of neglect and may constitute the start of disciplinary procedures.
- All types of nappies are accepted at Harvey Bears.